



# Washington Association of Conservation Districts

## Five Things to Know for November 6, 2025

<https://wadistricts.org> ☼ <https://wadistricts.us> ☼ <https://wacdpmc.org>



**News to Note from WACD's Plant Materials Center** - We are thrilled to share some fantastic news about our bareroot season. We have a stunning crop of P-1 **Western Red Cedar** ready for 2026. These trees are perfect for a variety of projects and landscapes. If you have any questions or would like more information, don't hesitate to [reach out](#).

Photo credit - WACD PMC

## In This Issue

### Five Things to Know

1. WACD Annual Conference & Business Meeting
2. WACD Resolutions

3. Supervisor's - What You Need to Know About Voting at the Annual Meeting
4. WACD's 2026 Legislative Outreach Campaign
5. Free Webinar - Ecosystem and Wildlife Habitat Response Following Invasive Annual Grass Control with Rejuvra

**Upcoming Events**

**Inside WACD**

**Latest Posts on the Hub**

**Thank you to Sponsors**

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## Five Things To Know

### 1. WACD's Annual Conference & Business Meeting

#### Hotel Registration

WACD is excited to be hosting our **2025 Annual Conference and Business Meeting** at the Northern Quest Resort and Casino this year from **Monday, December 1st to Wednesday, December 3rd**. We've secured a group rate at the state per diem amount of \$126 for conference attendees.

To secure the discounted rate, you will have to call the Northern Quest Casino Reservation Department at 1-877-871-6772 and reference either the "*Washington Association Conservation Conference*" group rate or mention the **Group Discount ID 30560**. You can only utilize the discount over the phone, it will not be possible to make hotel reservations with the group discount online. **Our group rate at the Northern Quest runs until Friday, November 7th.**

#### Conference Registration

Registration for the Annual Conference on Monday and Tuesday and for the Business Meeting on Wednesday, whether you're planning to participate online or in-person, can all be done on one form – [just click here](#).

WACD is offering a single price for conference registration and meals at \$550 per person. The cost to attend virtually will be \$150/per person. If your district sends 3 or more supervisors to attend in person, your entire district can attend virtually for only \$75.00.

As in years past, we are discounting registration for new supervisors and new district staff to encourage their attendance and meet the statewide community. The first 15 to register as first-time conference attendees pay 50% of the regular registration price. There will be a dedicated new supervisor and manager training session on Monday morning with a leadership consultant for new managers / executive directors and supervisors elected or appointed in 2023, 2024, or 2025. **Regular registration ends November 21st.**

For more information visit the Conference Page on the HUB [here](#).

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### 2. WACD Resolutions

The **Natural Resources Committee** and the **Legislative, By-Laws and District Policies Committee** met earlier this week to review resolutions. The committees have made their recommendations and those along with any amended resolutions can be found [here](#).

The Associations' membership will take action on resolutions at their Business Meeting on **December 3rd**.

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### 3. Supervisors – What you need to know about voting at the Annual Meeting

We have had a lot of great questions about who can vote at the WACD Business Meeting. Per your by-laws:

Each voting member present at Association meetings shall be entitled to one vote. There shall be no more than five (5) votes cast by voting members from any one, member conservation district. It shall be up to that member conservation district to decide who shall cast their votes.

**Can a voting member be an Associate Supervisor?** Yes, Associate Supervisors are eligible to vote as one of the 5 maximum votes cast by a CD. To do so, the Associate Supervisor must present a signed letter from the CD's Board of Supervisors authorizing them to act as a voting member for their district at the Association's meeting.

If you have additional questions, please reach out to [Ryan Baye](#).

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### 4. WACD's 2026 Legislative Outreach Campaign

Last year, WACD launched a coordinated outreach campaign consisting of one-pagers designed to educate legislators on who and what CDs are and the importance of CTA funding. We are following up on that work this year with the development of a postcard campaign designed to highlight the importance and need for **Forest Health and Community Wildfire Resiliency** and **Conservation Technical Assistance** funding. WACD called for volunteers from conservation districts across the state to sit on a focus group to help our consultant, KR Creative Strategies, develop the postcards.

**Why postcards?** – Legislators want to hear from their constituents. The landowners who are directly impacted in their communities.

WACD has developed three post-cards, one around CTA funding and two for Forest Health and Wildfire Resiliency. Districts can access the postcards and instruction in the Postcard Users Guide on our 2026 Advocacy Page [here](#).

## *Greetings from the Evergreen State!*

From Evergreen to Ever-Ready—mobilize Washington's 45-strong conservation district (CD) network to protect lives, homes, habitat, and property from wildfire.

**Fund the State Conservation Commission's 2026 Forest Health & Community Wildfire Resiliency budget request.**

- CDs are the local, trusted, boots-on-the-ground partners that turn wildfire resiliency and recovery plans into real action.
- Funding for this critical piece of our state's wildfire strategy was cut by 83% in the 25–27 biennium—leaving communities more vulnerable when they need assistance the most.

MY NAME IS:

I'M A RESIDENT OF:

NOTE:

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## 5. FREE Webinar - Ecosystem and Wildlife Habitat Response

### Following Invasive Annual Grass Control with Rejuvra

In anticipation of the upcoming WACD Conference we have invited our Leader and Champion level sponsors to showcase topics that may be of interest to the larger conservation community. Join us on Wednesday, **November 19th at 10 am** to hear from Dr. Derek Sebastian.

Invasive annual grasses like cheatgrass, medusahead, and ventenata are widespread and abundant in western North America, where they compete with native plants that are important components of wildlife habitat. By removing cheatgrass in critical habitats prior to a burn, these winter range shrubs can more efficiently and vigorously re-occupy the site or survive the burn. Thus, effective cheatgrass management may reduce competition and increase winter forage availability for mule deer. Rejuvra + imazapic combination treatments have been adopted for landscape scale treatments throughout the west because it can provide multi-year control needed for seed bank depletion. To learn more, register for this free webinar [here](#).





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## Upcoming Events

### 2025

- November 17: [WACD Board Meeting](#)
- November 20: [State Technical Advisory Committee Meeting](#)
- December 1 - 3: [WACD Conference and Business Meeting](#)
- December 4: [State Conservation Commission Meeting](#)

## Inside WACD

### It's almost time!

The **WACD Annual Conference and Business Meeting** is right around the corner. If you have not already done so, you have until **tomorrow** to book your room at the Northern Quest Resort and Casino at the reduced conference rate.

One of the ways we keep conference costs low is by partnering with generous businesses and organizations who [sponsor](#) the event. You'll have the chance to meet many of them at their tables throughout the conference—please take a moment to stop by, say hello, and thank them for their support.

And if you need a little extra encouragement to be social, we're once again offering passport prizes! Visit each vendor booth, collect their initials on your passport, and you'll be entered to win some great prizes.

I'd also like to introduce you to my new friends **Ginger** and **Bread** (shown below) who are sporting drink tickets that you can win along with a beautiful wine and chocolate pairing courtesy of our friends at [Chukar Cherries](#). These and other prizes will be available. **The**

**passport drawing will take place at lunch on Tuesday**, so make your rounds in time to enter!

I look forward to seeing many of you soon!

Warm regards,

*Heather L. Wendt*



## We'd like to hear from you

People make Washington's conservation delivery system work. Whether it is people you work with, people you serve, or the statewide community of conservation districts, success is built on working with people. Success is built on you.

As always, we'd like to receive your ideas and questions. Please contact us at [oly@wacd.org](mailto:oly@wacd.org). Emails sent to that address reach the entire Executive Office team!

Always yours for conservation,

*Tom Zaher*  
EXECUTIVE DIRECTOR

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## Latest Posts on the Hub

- [DNR Webster Forest Nursery Warehouse Operator 2](#)
- [Native plants thrive in Eastern Washington's dry climate. This organization is working to bring more to yards in the Tri-Cities](#)
- [Washington Conservation Districts Make the Case for Sustainable Wildfire Resilience](#)

- [Pierce CD Farm Planning Contract Employee](#)
- [DNR Forest Nursery Warehouse Operator - Olympia](#)
- [Volunteers improve salmon habitat in Stanwood for Orca Recovery Day](#)

Recent Posts

Jobs

Reading List

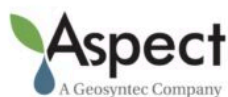
## 2024 Annual Conference Sponsors!

Sponsors

## Thank you to the 2024 WACD Annual Meeting Sponsors



Washington Department of  
Fish and Wildlife



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