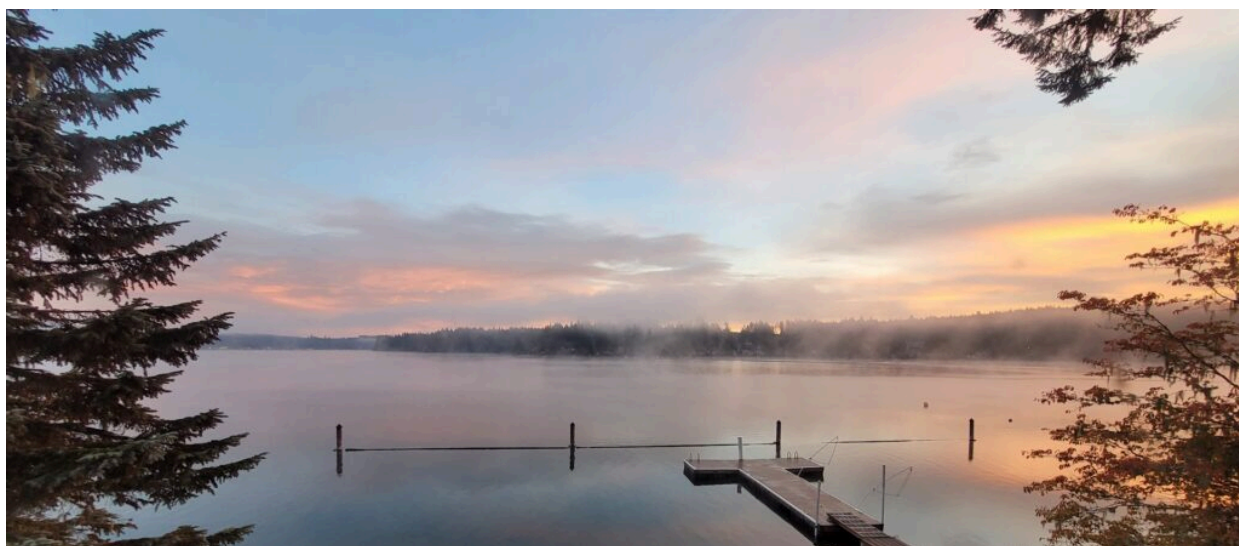




Washington Association of Conservation Districts

Five Things to Know for November 14, 2024

<https://wadistricts.org> ☼ <https://wadistricts.us> ☼ <https://wacdpmc.org>



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Five Things to Know

1. WACD Conference Registration Deadline

Registration Information

It is time again for the **WACD Annual Meeting**, where Washington's conservation districts gather to meet, discuss the issues affecting the membership, and vote on the direction of your state association. This year's theme is "**Common Sense Conservation**," a nod to Conservation Districts' ability to implement local solutions for local people on local landscapes.

If you haven't looked at the [schedule](#) yet, please take a look at the content WACD is preparing to deliver to members and partners in a couple of weeks. There should be something for everyone, whether it is discussions about the 2025 legislative session, opportunities to learn about unique conservation district programs, or simply networking and reconnecting with community members from across the state.

Registration for the Annual Conference on Monday and Tuesday and for the Business Meeting on Wednesday, whether you're planning to participate online or in-person, can all be done on one form – [just click here](#). You will have to register separately for the Northern Quest Resort (the conference group rate has ended but can still be done online at [their website](#)). The going commercial rate is \$179 per night.

WACD is offering a **single price for conference registration and meals at \$500** per person if you register by next Friday, November 22nd. The cost to attend virtually will be \$75 per person. If your district sends 3 or more supervisors to attend in person, the rest of your district supervisors and employees can attend virtually for only \$75.

Regular Registration Ends November 22nd

Keep an eye on our [2024 Annual Conference webpage](#) for all our conference information.

2. WACD Webinar Series

WACD is hosting a series of **free webinars** showcasing a variety of conservation experts leading up to the WACD Annual Meeting. Join us on **November 19th & 20th** to hear from experts on a variety of topics. Here's a sample of what will be available:

- USDA-NRCS State Resource Conservationist *Bobby Evans* presenting on updates to the **NRCS Field Office Technical Guide**.
- **State Technical Advisory Committee 101** - for those who've heard of "STAC" but don't know what it is or what it does.
- Learn about the **Benefits of Soil Moisture Sensors for Plant Growth and irrigation Management** with EarthScout representative *Anna Barr*.
- See how Rejuvra Herbicide can help with **Long-Term Invasive Annual Grass Control**.

Presentations are still being added, the webinars are free but you must pre-register to receive the Zoom Links. To learn more visit:

<https://wadistricts.us/annual/2024meetings/conference/#Presentations>

3. HR Services for Conservation Districts

WACD's Shared Resources Workgroup identified Human Resources (HR) as a need for conservation districts. Thanks to Enduris (*and a special thank you to Joe Davis!*) in partnership with Associated Industries, districts now have access to HR services at a reduced rate. As part of this partnership, Enduris members are eligible for:

- Access to Associated Industries' Executive Membership under their Legacy Pricing, offering a 30-35% discount on regular Executive membership dues.
- 25% off Basic membership dues annually
- A full suite of HR tools and resources, including Salary Benchmarking, Job Description Builder, Employee Cost Calculators, and compliance-focused webinars.

For more information visit: <https://www.enduris.us/associated-industries/>

4. 2025 Legislative Session

With nearly all of the races in Washington state decided, WACD can begin putting the pieces in place for our 2025 legislative advocacy. We have prepared an outreach campaign for new legislators about the importance of conservation districts in general and about Conservation Technical Assistance (CTA) in particular. You'll see this rolled out at the WACD Annual Conference.

If you haven't already, please consider subscribing to the [WACD Legislative Updates](#) that will begin with the new year. Each week, we'll provide information about the goings on in Olympia from our lobbyist Brynn Brady, highlight ways CDs can become involved in the legislative process, and track legislation that pertains to CDs.

WACD Legislative Day 2025 will be February 5th! Put it on your calendars!

5. Envirothon Auction Alert!

HELP SUPPORT WASHINGTON STATE ENVIROTHON

Soliciting Donations for WACD's Annual Meeting Auction

December 3rd 6-8PM
Northern Quest Resort & Casino
Spokane, WA

All proceeds benefit the
WA State Envirothon
team on their way to
Nationals.



SUGGESTED DONATIONS:

Signed Memorabilia
Event Tickets
Outdoor Gear
Resort & Trip Packages
Themed Baskets
Fine Spirits
Gift Cards
Edible Treats
UW or WSU Items
Kitchen Gadgets

For more information or to
make a donation contact:

Nick Kramer
nick.kramer@kinged.org



6. Bonus: NACD Registration Reminder & Members-Only Page

For those considering attending [NACD's 79th Annual Conference](#) in Salt Lake City from February 8 - 12, you should [register](#) soon. A little birdy has shared hotel rooms at the discounted group rate may be running out.

Also, a members-only page for NACD members is available at <https://www.nacdnet.org/members-only> with the password **NACD2025**

Upcoming Events

2024

- **November 18:** [WACD Board of Directors Meeting](#)
 - **November 19 - 20:** [WACD Webinar Series](#)
 - **December 2 - 4:** [WACD 2024 Annual Conference & Business Meeting](#)
 - **December 5:** [SCC Regular Meeting](#)
-

Executive Corner

Hatching Coho: Winner of the District Photo Contest

For your viewing pleasure, here is the winning entry in the [2024 Conservation District Photo Contest](#), titled **Hatching Coho**, by Kelsey Hunter, Grays Harbor Conservation District. Click the photo to go to the larger version in the [Conservation Commission's Flickr album](#).



We'd like to hear from you

As always, we'd like to receive your ideas and questions. Please contact us at oly@wacd.org.

Emails sent to that address reach the entire Executive Office team!

Always yours for conservation,



EXECUTIVE DIRECTOR

Latest Posts on the Hub

- [View the Skokomish River in Flood...Live!](#)
- [DNR Silviculture Forester Position](#)
- [County commissioners approve Skagit Conservation District rates and charges](#)
- [Upcoming Events with Palouse Conservation District](#)
- [WDFW accepting applications for 2025-2027 wildlife diversity grant funding](#)
- [Youth Conservation Corps: A growing legacy in San Juan County.](#)

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Jobs

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