**RESOLUTION 2025-02 (Version B)**

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| **RESOLUTION TITLE:** Conservation District Leadership Program |

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| **SPONSORING ENTITY/IES CD(s):** Cascadia & Okanogan Conservation District |

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| **AREA:** 🞏NW 🞏SW ⌧NC 🞏SC 🞏NE 🞏SE |

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| **RESOLUTION TYPE:**  ⌧ **Policy**  🞏 **Position Statement**  🞏 **Recognition**  🞏 **Study** |

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| **RESOLUTION ACTION AGENCY** (check any option that applies):  ⌧ **WACD**  ⌧ **WSCC**  **🞏 OTHER STATE AGENCY \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **🞏 NRCS**  **🞏 NACD (See Page 2)**  **🞏 NON-STATE/FEDERAL PARTNER \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |

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| **TYPE OF TEXT OF RESOLUTION** (check all boxes that apply):  🞏 Technical (changes address grammar, punctuation, sentence flow and makes **NO** substantive change(s) to the existing policy.  🞎 Substantive change to existing policy. If in doubt, check the box.  ⌧ New policy. |

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| **BACKGROUND DESCRIBING THE ISSUE/PROBLEM STATEMENT:**  Conservation Districts are being called upon to deliver more programs, administer larger grants, and participate at higher and higher levels of policy discussions on natural resource conservation. This work must be administered with a high level of accuracy, transparency, and efficiency. Districts administer projects and programs based upon the decisions of their five member board of supervisors. These decisions aren’t made in a vacuum, as most districts have paid professional employees with experience in grant administration, natural resource management, and more who give advice and suggest direction to the boards they serve.  With more and more public focus on districts, how we manage our programs and administer grants, it is imperative that all members of district leadership have the tools necessary to be leaders within their district as well as their community. The Washington Association of Conservation Districts, in partnership with the Washington State Conservation Commission, Washington Association of District Employees, and the Center for Technical Development can provide a critical training for district leadership to ensure our programs continue to be led and administered by highly trained elected and appointed officials and key leadership employees. Furthermore, a training program can be a catalyst for leadership growth for those wishing to take on higher roles within the association or Conservation Commission and for employees to learn necessary skills to take on higher level positions at districts. |

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| **PROPOSED RESOLUTION LANGUAGE:**  WACD shall work with WSCC, WADE, CTD and district supervisor and staff members to develop and implement a leadership program to help supervisors and district leadership staff learn their roles, responsibilities, duties, and leadership skills. |

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| **IS THERE A WACD RESOURCE IMPLICATION TO IMPLEMENT THE POLICY? (Funding required, staff time, etc.)**  🞏 **NO**  ⌧ **YES** (briefly explain): WACD staff will expend staff time and funding to develop and implement a training program. |