



# Washington Association of Conservation Districts

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## 5 Things to Know for September 15, 2022

**This year marks WACD's 80th anniversary, a remarkable achievement by our conservation community.** The draft annual conference page is available at: <https://hub.wadistricts.org/annual/2022meetings/conference/>.

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Dear Thomas,

### 1 – WACD Board meeting: draft agenda published

The WACD Board of Directors will meet on Monday, September 19th. The draft agenda has been published on the [Board Meetings page](#).

Some interesting topics will be presented, including:

- Hearing from conservation districts in the Southeast Area
- WACD end-of-year financial report
- WACD dues update
- Envirothon financial support request
- Area Association meetings, including: WACD wildlife awards, WACD annual report to districts, feedback on bylaw proposals, task force reports, and resolutions from districts not in good standing
- WACD annual conference, including: 2022 schedule, officer recruitment, and 80th anniversary branded items
- Update on correspondence received from districts

The Board's meetings are public and we invite you to join the meeting. It will be held on Zoom and the connection details are on the agenda.

### 2 – WSCC meeting agenda now available

The Washington State Conservation Commission will meet in the Pacific Conservation District on September 21st and 22nd. The agenda and meeting instructions are available on the [Commission's meeting page](#). Numerous interesting topics will be discussed. This is a public meeting with a virtual participation option; registration is required to participate online.

### 3 – Area meetings: one last change to get to the final schedule

We think that the schedule presented below is finally final. The most recent change was moving the South Central Area Association meeting from October 26th to the 27th. The schedule on the page for 2022 area meetings has been updated to reflect this change. Link: <https://hub.wadistricts.org/annual/2022meetings/areas/>

- Tuesday, October 11th – Coupeville – NW Area Meeting hosted by Whidbey Island CD
- Wednesday, October 12th – Chehalis – SW Area Meeting hosted by Lewis CD
- Wednesday, October 19th – Waterville – NC Area Meeting hosted by South Douglas CD
- Thursday, October 20th – Davenport – NE Area Meeting hosted by Lincoln County CD
- Friday, October 21st – Clarkston – SE Area Meeting hosted by Asotin County CD
- Thursday, October 27th – White Salmon – SC Area Meeting hosted by Underwood CD

### 4 – Resolution template and primer available

To help conservation districts craft resolutions, WACD Director of Legislative and Member Services Ryan Baye has updated the resolution template and resolution primer.

Resolutions are completed using a standard template [available in Word format](#). The standard template helps make sure that necessary information is available to all who read the proposal. For those not familiar with the resolution process, please refer to this [resolution primer](#). WACD staff is also available to answer any resolution questions or assist with crafting proposals.

***Reminder: September is the time to be working on resolutions to take to your area association meeting in October.***

### 5 – WACD Plant Materials Center

Jim Brown, WACD's Director of Nursery Operations, reports more extensively this week on what is going on with the Plant Materials Center. Jim recaps the summer, summarizes financial results, speaks to incredible sales figures, and provides interesting information about native seed collections. [Learn more in the update](#).

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## September Building Better session was very good

This month's [Building Better session](#) (Wednesday, September 14) topic was: ***So you want to be a District manager...*** One purpose of this session was to help fill the pipeline for future leadership positions in conservation districts. Participants heard from four experienced conservation district managers who shared their experiences and fielded questions. Participants asked many good questions and the conversation was direct, clear, and caring. Several follow-up phone calls occurred following the Building Better session concluded as participants sought additional information.

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## Have you checked out WACD's Reading List?

WACD staff reviews many news sources every week. Not everything makes it to the Hub website but they may still have value for some of our members and partners. We capture these

items in a set of bookmarks we call the Reading List. Find the reading list at <https://raindrop.io/tsalzer/wacd-reading-list-15979489> (also find it on the Hub under the Resources menu item). Each bookmarked item is also tagged so when you find an article that is interesting, click the tag to find related articles.

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## Recent Posts on the Hub

- [Plant Materials Center update: September 15, 2022](#)
- [CARCD is Seeking an Executive Director](#)
- [Conservation District invites everyone to 75th Anniversary open house | Orcasonian.com](#)
- [NACD Hiring Pacific Region Representative](#)
- [Communications and Marketing Specialist - Snohomish CD](#)
- [USDA Community Wildfire Defense Grant Open for Applications](#)
- [Jobs: Natural Resources Technician — Clark CD](#)
- [Jobs: Stewardship Forester — Clark CD](#)
- [WSDA seeks Senior Nutrient Management Inspector, SW WA](#)
- [To Make Better Hires, Learn What Predicts Success | HBR](#)

See the full list of Recent Posts at <https://hub.wadistricts.org/posts/>. Many news articles that mention Washington State conservation districts are [shared on Flipboard](#). In the [WACD Reading List](#) we capture many articles of interest to segments of our community.

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## From your Executive Director

### Ten guiding principles

At the risk of repeating myself, I'll repeat myself from last week.

Two years ago, WACD sought to capture what we care most about by adopting mission and vision statements along with ten top principles. If you haven't reviewed that information recently, please take a look at the post at <https://hub.wadistricts.org/2020/11/wacd-adopts-new-strategic-plan/>. The ten principles remain strong guideposts for how WACD chooses to operate on your behalf:

1. *We exist to advocate for, and support, member conservation districts.*
2. *We serve people with dignity and respect, acting with integrity and operating with transparency and accountability to all.*
3. *We continually seek to become more capable of serving members, including maintaining financial strength, enhancing board capacity, and improving staff capacity.*

4. *We value and recognize our people for excellence in performance, including teamwork, innovation, timely completion of tasks, and support of others.*
5. *Our responses to conservation issues are founded on proven methodologies and science.*
6. *We form and support strategic partnerships to maximize our effectiveness and to reduce duplication of effort.*
7. *We seek to conserve natural resources in the way we operate our organization.*
8. *We believe in, and uphold, the practice of locally-led, voluntary, incentive-based conservation.*
9. *Private lands – and those who steward them – provide unique and valuable conservation of renewable natural resources to be used today and by future generations.*
10. *Because natural resources cross jurisdictional boundaries and ownerships, all lands – and the people and entities that manage them – are important in conserving renewable natural resources.*

These guiding principles still seem pertinent. Perhaps they will help you as you craft resolutions to propose to your conservation district board. Resolutions supported by district boards move to area association meetings, and if supported there, they move to the floor of WACD's statewide business meeting. This is how WACD policy is established and how WACD helps to move your initiatives forward at the state and national scales.

Yours in conservation,

Tom Salzer, Executive Director

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## Partners are important!

Find our list of partners at <https://hub.wadistricts.org/wacd/partners-sponsors/partners/>.

- [Friends of NACD](#) – Your contributions provide funding for technical assistance grants to conservation districts.
- [Washington Conservation Society](#) – WCS is a 501(c)(3) nonprofit organization so your contributions are tax-deductible. If you make purchases through Amazon Smile, a portion of your purchases goes to WCS in support of their programs and initiatives.

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## We appreciate our great sponsors

Many thanks to our generous sponsors for helping us support Washington State's conservation districts: <https://hub.wadistricts.org/annual/2021meetings/conference/#sponsors>



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## Pass it on!

Please pass this newsletter on to others in our conservation community so they can subscribe and be as informed as you are!

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