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5 Things to Know for November 24, 2021

We are publishing a day early because of the Thanksgiving holiday



American Cranberry (*Viburnum opulus*) at the WACD PMC

Dear weblinx,

1. Envirothon auction is open!

Now is the time to bid on Envirothon auction items and support the Washington State Envirothon! The auction is at <https://www.biddingowl.com/Auction/home.cfm?auctionID=24331> and you'll need to register for an account on the Bidding Owl website. Please share the auction link with others, too, so that we can generate plenty of support for Envirothon! (Tom says he has placed his first bids!)

2. Annual conference concludes, expect a survey form

The [2021 WACD annual conference concluded](#) on November 20th. We are very thankful for the many presenters who invested their energy and knowledge in building and presenting content. to the many people who attended, and to [our sponsors](#) whose support helped WACD to

provide the conference.

Session recordings are available on the annual conference page under the Sessions tab:

<https://hub.wadistricts.org/annual/2021meetings/conference/#sessions>

We will survey attendees to gather information to help improve future conferences.

3. Annual business meeting procedures

The 2021 WACD annual business meeting will be held on November 30th at the Hotel Murano in Tacoma. A virtual participation option will be sent to all conservation district supervisors and district managers. Expect more details soon.

Important links for more information:

- Schedule: <https://hub.wadistricts.org/annual/2021meetings/business/#schedule>
- Resolutions: <https://hub.wadistricts.org/annual/2021meetings/business/#resolutions>
- Envirothon: <https://hub.wadistricts.org/annual/2021meetings/business/#envirothon>

[Visit the annual business meeting page...](#)

4. 2022 Legislature looks like it will be virtual, WACD Legislative Day

Both the Washington State Senate and the House have published their operating plans for the 2022 Legislative session. Says the [Legislature's website](#):

During 2021, in response to COVID-19, the House and Senate have made operational changes to adhere to public health guidance. Please go to the [House Covid-19 Operations](#) and [Senate Covid-19 Operations](#) plans for more details. All proceedings can be viewed on TVW. To view legislative proceedings click here for [TVW](#). Please click here to go to the [committee website pages](#). To contact your Legislator click here for a [Roster of Members](#).

WACD's Legislative Day is being planned now so that we can get time for members on the calendars of legislators.

5. Plant Materials Center is thankful for 2021

This week, the WACD Plant Materials Center folks expressed five things they are thankful for.

[Read more...](#)

In other news...

Years of service pins

We have service recognition pins ready for a host of conservation district supervisors. We plan to publish the list of recipients next week, so stay tuned!

Don't be shy: [Get to Know](#) needs your profile

We'd like to create more connection and understanding between folks in our conservation community, and one way to accomplish that is learning about people in our conservation delivery system. We invite the submission of profiles (with a photo or two) from anyone in our community. See the first Get to Know profiles: <https://hub.wadistricts.org/tag/gettoknow/>

From your Executive Director...

Joe Heller, past Whatcom CD supervisor

As noted in the [November 12th edition of the Five Things newsletter](#), Joe Heller recently passed away. For those who would like to know more about Joe, [an obituary is now available](#). Joe served on the Whatcom Conservation District Board of Supervisors from May 2008 to March 2018.

Staff promotions

It's no secret that [WACD's Plant Materials Center](#) has benefited from the work over many years of Jim Brown, our PMC Nursery Manager. At the November 15th WACD Board of Directors meeting, in recognition of Jim's great work, Executive Director Tom Salzer recommended promoting Jim to **Director of Nursery Operations**. The Board approved this promotion effective immediately.

Salzer also recommended promoting Ryan Baye, Legislative and Member Services Lead to **Director of Legislative and Member Services**. The Board also approved this promotion effective immediately. Please join me in congratulating Jim and Ryan for their great work in support of the Association and its members!

Reflection

It's Thanksgiving week, and for many of us, that means turkey, ham, and more. Not everyone looks at Thanksgiving as a time to be thankful, though. Where we are today is the result of many choices and decisions that were made in the past. In this "now" that we occupy together, I find it most helpful to think about how we can incorporate doing better in our daily work. That's my view with my family members near and far, and it's my view in our conservation community, too. On behalf of WACD, I hope that your Thanksgiving renews old connections and perhaps adds some new people to your extended network.

Recommended book for leaders and managers

Recently, I purchased a new book: [Managing to Change the World: The Nonprofit Manager's Guide to Getting Results](#). I've not finished reading it, but what I can say after skimming the entire book and reading several chapters is this: I wish I had had this book and website when I was managing a conservation district! I think this book ought to be required reading for every conservation district leader and manager. [Read more...](#)

Weekly thought

This week, Oprah's message about being thankful is on point:

"Be thankful for what you have; you'll end up having more. If you concentrate on what you don't have, you will never, ever have enough." —Oprah Winfrey

Feeling thankful,

Tom Salzer, Executive Director

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Recent Posts on the Hub

- [WACD annual conference concludes, business meeting on November 30](#)
- [Plant Materials Center update: November 23, 2021](#)
- [New book: Managing to Change the World](#)
- [Plant Materials Center update: November 18, 2021](#)
- [WACD Board adopts DEI committee recommendations](#)
- [WACD Announces 2021 Annual Awards!](#)
- [Conservation Districts of the Year](#)
- [Upcoming NACD Webinars](#)
- [COMING SOON: USDA Broadband ReConnect application opens Nov. 24](#)
- [Why did I leave the "bestest" job ever?](#)

See the full list of Recent Posts at <https://hub.wadistricts.org/posts/>. Also see the articles WACD staff are reading at <https://hub.wadistricts.org/resources/wacd-reading-list/>.

Partners are important!

Find our list of partners at <https://hub.wadistricts.org/wacd/partners-sponsors/partners/>.

- [Friends of NACD](#) – Your contributions provide funding for technical assistance grants to conservation districts.
- [Washington Conservation Society](#) – WCS is a 501(c)(3) nonprofit organization so your contributions are tax-deductible. If you make purchases through Amazon Smile, a portion of your purchases goes to WCS in support of their programs and initiatives.

We appreciate our great sponsors

Many thanks to our generous sponsors for helping us support Washington State's conservation districts. We will be updating our sponsor list in December! Until then, find sponsors on the Conference page: <https://hub.wadistricts.org/annual/2021meetings/conference/#sponsors>



Pass it on!

Please pass this newsletter on to others in our conservation community so they can subscribe and be as informed as you are!

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