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## 5 Things to Know for November 18, 2021



### Fall at the WACD Plant Materials Center

Dear weblinx,

#### 1. Conference sessions #8 and #9 are today and Saturday

The last two [WACD annual conference sessions](#) occur Thursday, November 18 (today!) Saturday, November 20.

##### Session #8 — November 18, 2021

Session #8 starts at 5:00 pm today and opens with an update from Kirk Robinson, Interim Executive Director of the Washington State Conservation Commission.

Other parts of tonight's session include:

- **Commission Photo Contest Winners** – Laura Meyer
- **Regional Manager Update** – Shana Joy, Regional Manager Coordinator
- **Sustainable Farms & Fields, Soil Health Initiative, and Other Updates** – Alison Halpern, Scientific Policy Advisor
- **Supervisor Recognitions**
- **Board Governance and Public Official Conduct Module Viewing**
- **'Inform the Informers,'** – an Interactive Polling Session with the Regional Manager – we want your feedback!

##### Session #9 — November 20, 2021

Session #9 on Saturday starts at 9:00 am. We've made a slight adjustment to the schedule with presentations from 9:00 am to 11:00 am, followed by a one-hour break. The session will reconvene at 12:00 pm for committee action on resolutions.

Presentations:

- **Panel on Fish Barrier Partnerships:** Anna Lael (Kittitas County CD), Carl Schroeder (Association of Washington Cities), Daryl Williams (Tulalip Tribes)
- **WACD Tribal Relations Committee:** Larry Davis, TRC Co-Chair. Learn about the Committee's recommendations that were adopted by the WACD Board. Now it's time to plan for the implementation of the strategies to implement the recommendations. Please come and share your ideas. Time permitting the TRC will engage in Q&A with attendees.

Committees:

- Natural Resources Policy Committee will meet at 12 noon.
- Legislative, Bylaws, and District Policies Committee will meet at 12:30 pm.

Following the committee meetings, WACD staff will summarize the results and post them to the Hub on the [2021 Annual Business Meeting page](#). Staff will also send the results and the Zoom link for the November 30 business meeting to all conservation district supervisors and managers.

## 2. WACD committees vote on November 20

At WACD's annual conference session #9 on November 20, two committees will make their recommendations for resolutions. Those recommendations will be: DO PASS, DO PASS AS AMENDED, or DO NOT PASS.

After testimony and comments were heard from the membership on November 4th, the committees are meeting again to deliberate and vote on the recommendations they will make to the membership at the WACD annual business meeting. We expect there will be less discussion this time. All are welcome to attend, but only the committee members will be able to vote.

## 3. Plant Materials Center avoids floodwaters, on record pace

By the end of the day on Monday, floodwater was within one-quarter mile of the PMC without much in the way to stop it. It has since started to recede.

Sales continue at a record pace. As of November 12, 2021, the PMC has booked \$1,254,184 in sales. Full-scale plant lifting is set to begin on December 1st. A 20-person seasonal crew will be brought onboard. [Read more...](#)

## 4. WACD Board adopts DEI committee's recommendations

With no resolutions brought forward this year regarding the Committee on Diversity, Equity, and Inclusion's recommended policy statement and action steps, the WACD Board of Directors voted to adopt the Committee's recommendations at their regular business meeting held on Monday, November 15th. [Read more...](#)

## 5. Urban Agriculture Conservation grant application period open

NACD Urban Agriculture Conservation grant applications are now being accepted. These grants support technical assistance within urban and community settings. Organizations may apply for up to \$50,000 and grants require a non-federal match of 25%. Organizations will have one year to use the funding and cannot renew their grants the following year, so they must detail how they will continue the project beyond the grant term as part of the application. Please note that tribes are also eligible to apply so the NACD UACD grant presents a great opportunity to partner with tribes in your area.

Examples of project activities are not limited to: technical assistance related to natural

resource concerns in community and school gardens, developing urban food programs at group homes, beginning farmer training programs, workshops and outreach activities related to native plants, cover cropping, urban agroforestry, etc. A [story map](#) of past projects nationwide is available online.

Don't automatically assume that your conservation district doesn't have situations that qualify. We encourage you to [review the NACD UAC grant FAQs!](#)

The full request for proposals, application instructions, and the frequently asked questions, are [available on NACD's website](#) and attached. **The deadline to apply online is Jan. 31, 2022.** We will also hold an informational session about the grants on Dec. 14, 4 PM EST, with [registration available online](#).

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## In other news...

### Envirothon auction begins soon

**Envirothon auction will be online November 22 - December 7:** This year's auction will be virtual and all proceeds from the auction will support the Washington State Envirothon team on their road to Nationals.

Learn more at <https://hub.wadistricts.org/annual/2021meetings/conference/#envirothon>

### Don't be shy: [Get to Know](#) needs your profile

We'd like to create more connection and understanding between folks in our conservation community, and one way to accomplish that is learning about people in our conservation delivery system. We invite the submission of profiles (with a photo or two) from anyone in our community. See the first Get to Know profiles: <https://hub.wadistricts.org/tag/gettoknow/>

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## From your Executive Director...

### Reflection

The passing of my mother last Saturday adds to my belief that we need to thank and celebrate our people while they are with us. Mom was very active in supporting children-oriented charities, and she was always there whenever my siblings and I needed her. When I was with Ferry Conservation District so many years ago, I would have Mom review my grant applications, figuring that if she (an English teacher, not a conservationist) could understand what I was trying to get across, then perhaps the grant reviewers would get it, too!

In much the same way, we — the big, statewide "we" — need to be here for each other. Whether you are a conservation district supervisor, a district employee, or part of one of our partner organizations, there are others in our community who believe in you and can lend an ear when needed. Those of you who already have such relationships know the value of being able to bounce concerns and ideas off someone else. Sometimes, those relationships become deeper friendships that outlast the time we are together in our conservation community.

My suggestion is to give others the opportunity to get to know you. [Send us your profile](#) so that we can add you to the [Get to Know series](#). If you are new and don't know who to reach out to, [contact Tom or Ryan](#) for suggestions or chat about it with your [WSCC Regional Manager](#). If you are an experienced community member who wants to help others, reach out to us for some ideas. Most of all, be there for other community members who need your help. After all, there

may come a time when you need their help!

## Weekly thought

This week, a message from author James Clear seems timely:

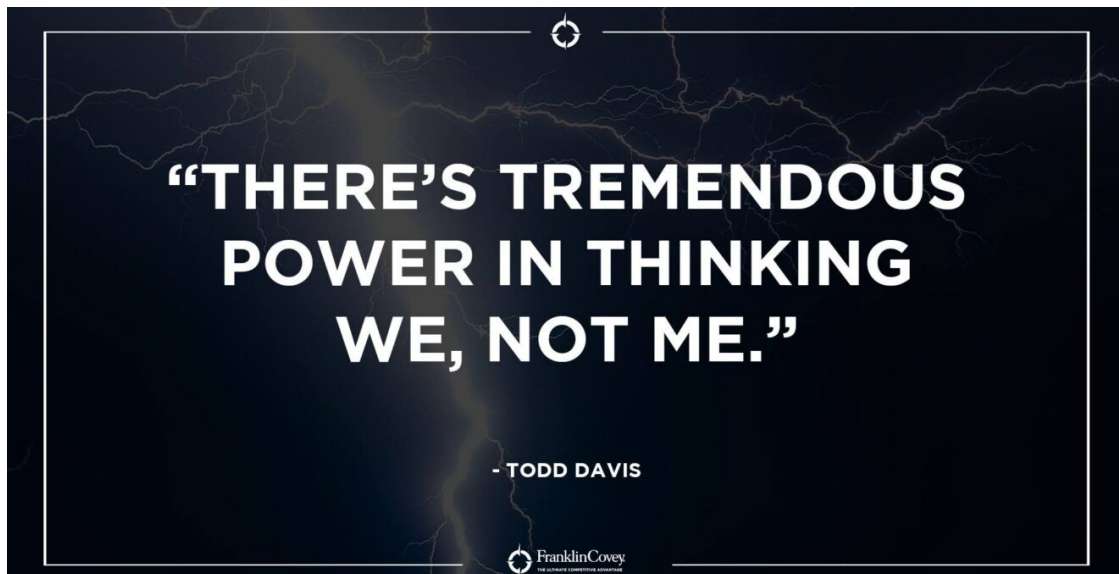
***"When in doubt, just say thank you. There is no downside. Are you honestly worried about showing too much gratitude to the people in your life?"***

With great appreciation and gratitude,

Tom Salzer, Executive Director

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## Recent Posts on the Hub

- [New book: Managing to Change the World](#)
- [Plant Materials Center update: November 18, 2021](#)
- [WACD Board adopts DEI committee recommendations](#)
- [WACD Announces 2021 Annual Awards!](#)
- [Conservation Districts of the Year](#)
- [Upcoming NACD Webinars](#)
- [COMING SOON: USDA Broadband ReConnect application opens Nov. 24](#)
- [Why did I leave the "bestest" job ever?](#)
- [NRCS Washington to host Fiscal Year 2022 ACEP-ALE Kickoff Workshop](#)
- [Ecology Streamflow Restoration competitive grants open Nov 2nd - Feb 1st](#)

See the full list of Recent Posts at <https://hub.wadistricts.org/posts/>. Also see the articles WACD

staff are reading at <https://hub.wadistricts.org/resources/wacd-reading-list/>.

## Partners are important!

Find our list of partners at <https://hub.wadistricts.org/wacd/partners-sponsors/partners/>.

- [Friends of NACD](#) – Your contributions provide funding for technical assistance grants to conservation districts.
- [Washington Conservation Society](#) – WCS is a 501(c)(3) nonprofit organization so your contributions are tax-deductible. If you make purchases through Amazon Smile, a portion of your purchases goes to WCS in support of their programs and initiatives.

## We appreciate our great sponsors

Many thanks to our generous sponsors for helping us support Washington State's conservation districts. Links: <https://hub.wadistricts.org/wacd/partners-sponsors/sponsors/>



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