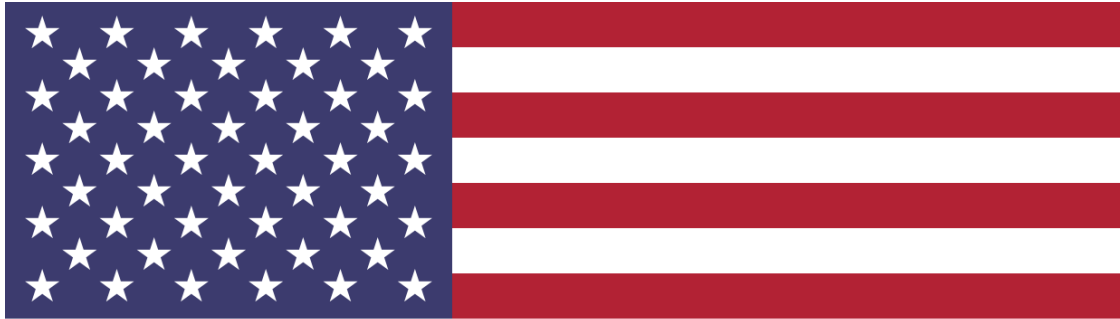


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Washington Association of Conservation Districts

5 Things to Know for November 11, 2021



Thank you, Veterans!

"How important it is for us to recognize and celebrate our heroes and she-roes!"

- Maya Angelou

Dear weblinx,

1. Deadline to reserve your Hotel Murano room is now!

The deadline to reserve your hotel room for the [WACD annual business meeting](#) has been **extended to Monday, November 15th** at WACD's request. [Reserve your room today!](#)

The deadline to register for the in-person WACD annual business meeting is Wednesday, November 17th. Find registration information on the business meeting page at <https://hub.wadistricts.org/annual/2021meetings/business/#news>

2. WACD award winners announced

[Winners of several awards presented by WACD](#) have been announced. These awards include:

- The Vim Wright Building Bridges Award goes to Bill Blake, Skagit Conservation District.
- The Wayne Reid Young Tiger Award goes to Barbara Bailey, Underwood Conservation District.
- The Special Service Award goes to Betsie DeWreede, David Iyall, TJ Johnson, and Helen Wheatley with the Thurston Conservation District.

- The Eugene Schloz Supervisor of the Year goes to Libby Reed, Snohomish Conservation District.
- Conservation District of the Year goes to the Columbia Conservation District.

3. WACD Board meeting on Monday, November 15th

The WACD Board of Directors will hold a regular business meeting at 6:00 pm on Monday, November 15th. The meeting will be held virtually. Find the agenda with the link to connect at <https://wadistricts.org/board-of-directors>.

4. Conference session 6 on Saturday focused on CD boards, managers

[Session #6 will be on Saturday, November 13th](#), and it promises to be a great one for conservation district board members and their managers. We encourage conference registrants to attend.

- **Generational Intelligence & Working Effectively with Different Generations:** Amy E. Hays, For Science Sake
- **The new Leadership & Management Training Community:** Building Better steering committee
- **Update on coherent governance in practice:** Spokane CD - Jerry Scheele, Chair, and Vicki Carter, Director
- **Presentation of awards by NRCS**

5. Next week's sessions will conclude the WACD conference

The last week of our 2021 WACD annual conference concludes with plenty of important and useful information:

SESSION 7, November 16 – State Conservation Commission

- **Special: WDFW updates! Joint WDFW in a Zoom room between 9:30 am and 11 am!**
- **Ask MRSC – Conservation District Edition** – Steve Gross and Oskar Rey
- **Water Topics Affecting Washington's CDs** – Panel Discussion led by Ron Shultz, WSCC Policy Director
- **Drought, Irrigation Efficiencies, Out-of-Stream Uses** – Jon Culp, WSCC Water Program Manager
- **Streamflow Restoration Grants and Watershed Planning** – Bennett Weinstein, Water Supply Program Manager, Ecology
- **Water Banks and Adjudication** – Robin McPherson, Adjudications and Water Banks Manager, Ecology

SESSION 8, November 18 – State Conservation Commission

- **Commission Update** – Kirk Robinson, Interim Executive Director
- **Commission Photo Contest Winners** – Laura Meyer
- **Regional Manager Update** – Shana Joy, Regional Manager Coordinator
- **Sustainable Farms & Fields, Soil Health Initiative, and Other Updates** – Alison Halpern, Scientific Policy Advisor
- **Supervisor Recognitions**
- **Board Governance and Public Official Conduct Module Viewing**
- **'Inform the Informers,'** – an Interactive Polling Session with the Regional Manager – we want your feedback!

SESSION 9, November 20 – Cross-border Conservation

- **Panel on Fish Barrier Partnerships:** Anna Lael (Kittitas County CD), Carl Schroeder (Association of Washington Cities), Paul Wagner (Wash. Dept. of Transportation), Daryl Williams (Tulalip Tribes)
- **WACD Tribal Relations Committee:** Larry Davis, TRC Co-Chair. Learn about the Committee's recommendations that were adopted by the WACD Board. Now it's time to plan for the implementation of the strategies to implement the recommendations. Please come and share your ideas. Time permitting the TRC will engage in Q&A with attendees.
- **WACD committees vote** on resolutions
 - Natural Resources Policy Committee
 - Legislative, Bylaws, and District Policies Committee

In other news...

Get to Know needs your profile

We'd like to create more connection and understanding between folks in our conservation community, and one way to accomplish that is learning about people in our conservation delivery system. We invite the submission of profiles (with a photo or two) from anyone in our community.

Upcoming NACD Webinars

1. Next **Urban and Community Webinars:** Nov. 18, 4 PM EST, featuring Daniel Hayden, President and CEO of Restore America's Estuaries:
<https://nacdnet.app.neoncrm.com/eventReg.jsp?event=1001&>
2. The **Forestry RPG** is also hosting two webinars on Nov. 18:
 - Fighting Forest Invasive, 12 PM EST:
<https://nacdnet.app.neoncrm.com/np/clients/nacdnet/eventRegistration.jsp?event=1370&>
 - Forest Carbon Programs to Assist Private Landowners, 4 PM EST:
<https://nacdnet.app.neoncrm.com/np/clients/nacdnet/eventRegistration.jsp?event=1375&>

Deadline for Envirothon auction items is now

Donations accepted until November 15: Each year, item donations are needed for the Washington State Envirothon Auction at the Washington Association of Conservation District (WACD) Annual Meeting. Items such as gift certificates, signed memorabilia, event tickets, outdoor gear, themed baskets, etc. are welcome donations.

Envirothon auction will be online November 22 - December 7: This year's auction will be virtual and all proceeds from the auction will support the Washington State Envirothon team on their road to Nationals.

Learn more at <https://hub.wadistricts.org/annual/2021meetings/conference/#envirothon>

Plant Materials Center update

No PMC update this week. WACD PMC Nursery Manager Jim Brown will report progress at the WACD Board of Directors meeting on Monday, November 15th.

From your Executive Director...

Joe Heller, ST

In my amateur radio world where I am licensed as KJ7T, when we lose a fellow radio operator, we add SK after their call sign. SK stands for silent key, meaning that their Morse code key has gone silent forever. This is a worldwide phenomenon that transcends our many languages and cultures.

While our conservation district people don't tap on Morse code keys, many drive tractors. With that in mind, I write to let you know that Joe Heller, a former Whatcom Conservation District board supervisor, recently passed away. Joe was the board's specialist on forestry matters.

We are looking for an obituary so that we can offer a better memorial of him. For now, let's mark Joe with ST to signify that his tractor has gone silent. We'll provide more information when it becomes available.

Reflection

As we attended all six area association meetings and got to hear from many of the people in our statewide community, I was reminded of the many relationships I've enjoyed over the years. And then the Building Better Leadership and Management Community session this week focused on decision making, and that reminded me of the very difficult decision to leave my last position to join you in Washington State.

If you don't want to read it, here are the takeaways: (1) appreciating people can help you retain board members and employees, and (2) asking people for help is a powerful tool to get things done. Those are incredibly simple concepts, and yet few people seem to regularly express their appreciation and ask people for assistance. These are powerful behaviors that can change your operation and your level of success.

Read more: [Why did I leave the "bestest" job ever?](#)

Weekly thought

In keeping with the idea of the value in asking for, and giving, help, here are a few thoughtful quotes for you this week:

"Asking for other's guidance helps you see what you may not be able to see. It's always important to check your ego and ask for help." — Ken Blanchard.

"Service to others is the rent you pay for your room here on earth." — Muhammad Ali.

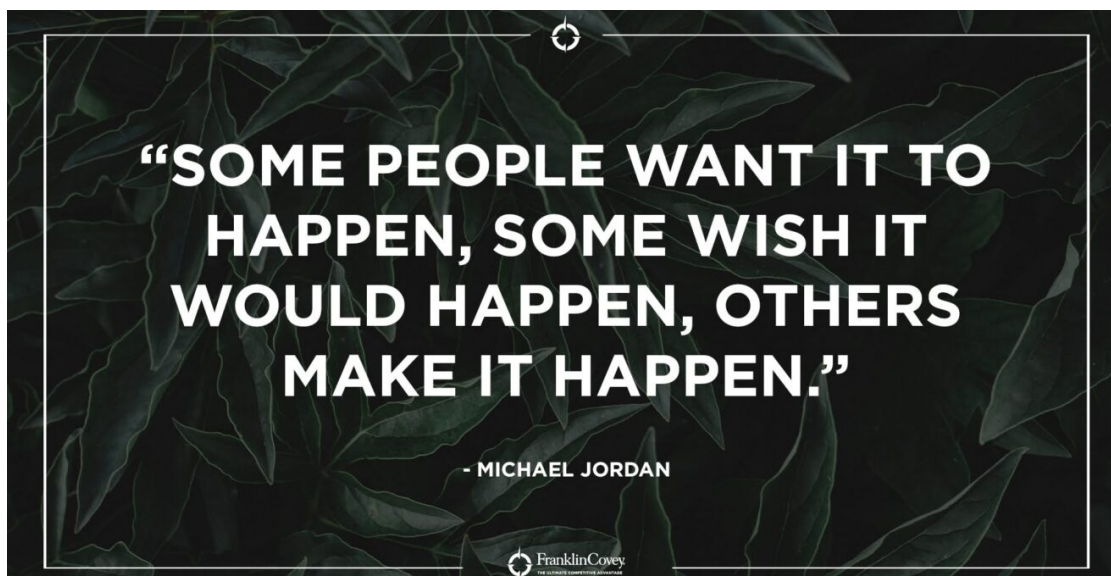
"You can have everything in life you want if you will just help other people get what they want." — Zig Ziglar

With great appreciation and gratitude,

Tom Salzer, Executive Director

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Recent Posts on the Hub

- [Plant Materials Center update: November 18, 2021](#)
- [WACD Board adopts DEI committee recommendations](#)
- [WACD Announces 2021 Annual Awards!](#)
- [Conservation Districts of the Year](#)
- [Upcoming NACD Webinars](#)
- [COMING SOON: USDA Broadband ReConnect application opens Nov. 24](#)
- [Why did I leave the "bestest" job ever?](#)
- [NRCS Washington to host Fiscal Year 2022 ACEP-ALE Kickoff Workshop](#)
- [Ecology Streamflow Restoration competitive grants open Nov 2nd - Feb 1st](#)
- [Plant Materials Center update: November 4, 2021](#)

See the full list of Recent Posts at <https://hub.wadistricts.org/posts/>. Also see the articles WACD staff are reading at <https://hub.wadistricts.org/resources/wacd-reading-list/>.

Partners are important!

Find our list of partners at <https://hub.wadistricts.org/wacd/partners-sponsors/partners/>.

- [Friends of NACD](#) – Your contributions provide funding for technical assistance grants to conservation districts.
- [Washington Conservation Society](#) – WCS is a 501(c)(3) nonprofit organization so your contributions are tax-deductible. If you make purchases through Amazon Smile, a portion of your purchases goes to WCS in support of their programs and initiatives.

We appreciate our great sponsors

Many thanks to our generous sponsors for helping us support Washington State's conservation

districts. Links: <https://hub.wadistricts.org/wacd/partners-sponsors/sponsors/>



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