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Washington Association of Conservation Districts

5 Things to Know for July 1, 2021

Dear weblinx,

1. WACD draft minutes and budget summary available

We just published the draft minutes of WACD's June 21st Board of Directors meeting and a high-level view of WACD's adopted budget for fiscal year 2021-2022. Find that post with links at <https://hub.wadistricts.org/2021/06/wacd-rolled-up-budget-and-draft-minutes-now-available/>. You can also find more detailed budget information on our Documents page at <https://hub.wadistricts.org/wacd/documents/>.

2. It's dues time for WACD and WCS

On Monday, WACD sent annual dues notices to Washington State's 45 conservation districts. If you missed it last week or haven't seen the dues statement, the WACD board approved a one-time \$400 reduction in dues. We deeply appreciate your support, especially as we emerge from a COVID-impacted year and begin a return to meeting with you in person.

It is also annual dues time for the [Washington Conservation Society](#). WCS is a 501c3 charitable nonprofit organization that exists for conservation districts. Their mission is:
to promote natural resource conservation efforts in Washington State by providing a philanthropic center for investments in citizen-led, voluntary-based conservation projects, activities, education, and outreach efforts.

FY 21-22 will be a fantastic growth year for WCS, buoyed by your support. WACD encourages you to support our great partner in helping conservation districts deliver more conservation.

3. Building better

WACD is excited to be a partner in a new offering through the Center for Technical Development called [Building Better: Leadership and Management Learning Community](#). If you jump to that page, scroll down a bit to also find helpful learning resources.

The first in a series of no-cost monthly webinars will be held on Wednesday, August 11th, from 1 to 2:30 pm. This first session is titled "*Be a Bridge, Not a Barrier - Managing the partnership with your Board and staff*," featuring guest presenter Jeremy Peters, Chief Executive Officer of the National Association of Conservation Districts.

What is the difference between management and leadership? How do you know what hat to wear and when? Join the Building Better Leadership and Management Learning Community as we set the tone for this on-going meeting series with a panel discussion of the many facets of management and leadership, get inspired by NACD Chief Executive Officer Jeremy Peters on what

this looks like when it is working, and learn from each other through open discussion and sharing. Whether you are an experienced or new District manager, team coordinator, or budding leader, this series is for you!

4. Plants at PMC survived the heat wave

The sales system is being set up for the new year, irrigation has kept plants alive despite horrendous heat, financial reports forthcoming, and more. Read the PMC report on the Hub at: <https://hub.wadistricts.org/2021/06/pmc-update-20210630/>.

5. Fourth of July and heat wave = fire danger

Please check with your local jurisdiction before enjoying personal fireworks this year. With a wet spring in some areas, followed by extreme heat, some locations have quite a bit of fuel in a readily combustible state. Our conservation community - more than many other groups - is well aware of the dangers posed by wildfire. KIRO News reports on fireworks bans: [Some Washington cities, counties issue emergency fireworks bans amid dry conditions](#)

Executive Corner

Use currency to reach people where they are

I've been hearing podcasts about currency. You might think I mean money, but in this usage, I mean identifying what is important to the person you are working with. I pick on teenagers as an example and then extend the ideas of currency and agency to our work with each other in various roles. It's not a long read: [Use currency to reach people where they are](#).

"If there is any one secret of success, it lies in the ability to get the other person's point of view and see things from that person's angle, as well as from your own." – Henry Ford

A personal note as we emerge from COVID restrictions

Yesterday, the [State of Washington lifted most COVID-related restrictions](#). At times, I will probably continue to use a mask. Over the past +1 year, I have enjoyed not catching a cold and not getting the flu. I can't remember a year when I didn't experience a cold or flu or both. What changed? We masked, we stayed apart from each other, and we washed/sanitized frequently. I will keep doing these things to some degree because I can serve you better when I am well!

Always yours for conservation,

Tom Salzer, Executive Director
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Partners are important!

Find our list of partners at <https://hub.wadistricts.org/wacd/partners-sponsors/partners/>.

- [Friends of NACD](#) – Your contributions provide funding for technical assistance grants to conservation districts.
- [Washington Conservation Society](#) – WCS is a 501(c)(3) nonprofit organization so your contributions are tax-deductible. If you make purchases through Amazon Smile, a portion of your purchases goes to WCS in support of their programs and initiatives.

Recent posts on the Hub

- [Plant Materials Center update: June 30, 2021](#)
- [MRSC – Historic Bill Focuses on Wildfire Prevention, Forest Reclamation](#)
- [Use currency to reach people where they are](#)
- [WACD Rolled-Up Budget and Draft Minutes Now Available](#)
- [Inslee statement on upcoming economic reopening](#)
- [Wildfires begin blazing in wake of record-breaking heat across Washington](#)
- [Washington State COVID-19 Status Report – June 21](#)
- [Heat Brings Concern For Northwest Salmon And Water Temps, As Memory Of 2015 Die-Off Looms | Northwest Public Broadcasting](#)
- [Managers and Leaders: How Do You Keep It All Together?](#)
- [WACD Says Goodbye to Area Conservationists](#)
- [WACD Board Adopts FY 21-22 Budget](#)

See the full list of Recent Posts at <https://hub.wadistricts.org/posts/>. Also see the articles WACD staff are reading at <https://hub.wadistricts.org/resources/wacd-reading-list/>.

We appreciate our great sponsors

Many thanks to our generous sponsors for helping us support Washington State's conservation districts. Links: <https://hub.wadistricts.org/wacd/partners-sponsors/sponsors/>



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