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Dear weblinx,

Here are 5 Things from WACD in brief:

1. WADE conference starts in less than two weeks.
2. Committees (Finance, Elections, DEI) are active.
3. WACD Board to act on Association budget.
4. Time to work on the member services review.
5. Remember the required Open Government trainings!

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Washington Association of Conservation Districts

5 Things to Know for June 3, 2021

1. WADE conference starts in less than two weeks!

The annual training and networking conference presented by the Washington Association of District Employees starts in less than two weeks! [You can still register](#). If you're curious what is on the agenda, [the conference schedule has been published](#).

2. Committees are active

[WACD's Finance Committee](#) continues to work on the Association's next budget as well as improvements to our internal controls.

The Joint Committee on Elections has held four meetings. Last week, the Committee heard from the elections officer for Oregon's soil and water conservation district elections. Next week, the Committee will hear from folks in Michigan whose election system is similar to ours. [Committee members are listed on the Hub](#) and near the bottom of the page is a link to "[JCE resources](#)" that requires a password to view; get the password from [Stephanie Crouch](#) or from [WACD staff](#). The JCE resources page shows previous agendas and also includes meeting notes from past meetings.

The Committee on Diversity, Equity, and Inclusion has met once. That session was focused on getting to know each other and finding some common threads that connect us. The steering committee will meet this week and we'll discuss setting the next meeting date. [Committee members are listed on the Hub](#).

3. WACD Board to act on Association budget

On Monday, June 21st, WACD's Board of Directors will hold a regular business meeting. The June meeting will be focused primarily on the Association's budget for fiscal year 21-22 (July 1,

2021 through June 30, 2022). WACD has experienced some interesting changes in our usual conditions, including:

- the WACD annual conference was held virtually instead of in person;
- Plant Materials Center sales appear to have set a new record;
- the Executive Office moved to a new office location;
- returns on investments were higher than anticipated; and
- staff capacity is higher than it has been.

We expect some interesting discussions around the proposed budget. Please consider joining the meeting. Details will be posted on the Board Meetings page at <https://wadistricts.org/board-of-directors>.

4. Time to work on the member services review

Now that the bulk of WACD's legislative work is concluded for this season, we can focus more attention on resolutions adopted at the 2020 WACD annual meeting. Find those resolutions at <https://hub.wadistricts.org/wacd/resolutions/>. WACD has been working on most of the resolutions but a few need more time/work, including:

- **Resolution 2020-01 Revolving Fund to Build CD Capacity** - This is in the hands of WACD's [Finance Committee](#).
- **Resolution 2020-09 WACD Member Services Review** - This work has not yet formally started but we have received interesting feedback from several district sources. We anticipate focusing effort on it in June and July.

Also, around the end of WACD's fiscal year (June 30) an updated District Directory will be published. Find the most recent version at <https://hub.wadistricts.org/resources/contacts/> behind the password WACD1942.

5. Remember the required Open Government trainings!

From the Conservation Commission's "District Digest" -

Q: Where do I find the Open Government trainings that I am required to complete, or where can I confirm that I already received the training?

The trainings can be found on [the Commission website](#), under the 'Supervisor Orientation' tab. Watch the two videos, Open Public Meetings Act and Public Records Act. After watching both videos or to confirm you have already received the training, [click the link to verify you took the Open Government training](#).

If you need assistance and have questions, please [contact your WSCC Regional Manager](#).

Executive Corner

The Dunning-Kruger effect. Have you heard of it? How about Parkinson's Law of Triviality? Cognitive biases? I dive headfirst into these topics in the newest Executive Corner article: [Do you overestimate your own abilities? I do.](#)

Plant Materials Center update (more photos!)

WACD PMC Nursery Manager Jim Brown shares new information with us about the PMC operation, with perhaps a rosy bit of philosophy thrown in for good measure. We included more photos than usual in this week's update. Check out the [Five things to know about the](#)

[PMC for June 3, 2021.](#)

Tom and Ryan are back from the long weekend

Both Tom Salzer and Ryan Baye tacked on extra days to the Memorial Day weekend for a much-needed escape to points east of the Cascades. I think both of us really needed that break to reset our perspectives and to renew our spirits. As always, we look forward to hearing from you.

Always yours for conservation,

Tom Salzer, Executive Director
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- [Friends of NACD](#) – Your contributions provide funding for technical assistance grants to conservation districts.
- [Washington Conservation Society](#) – WCS is a 501(c)(3) nonprofit organization so your contributions are tax-deductible. If you make purchases through Amazon Smile, a portion of your purchases goes to WCS in support of their programs and initiatives.

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