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| **RESOLUTION SHORT TITLE: 2021-13 WACD Support for Overtime Exemption During Harvest Periods** |

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| **SPONSOR CD**: Franklin Conservation District |

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| **AREA:** 🞏NW 🞐SW 🞏NC ⌧SC 🞏NE 🞏SE |

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| **RESOLUTION TYPE:**  ⌧**Policy**  🞏**Position Statement**  🞏 **Recognition**  🞏 **Study** |

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| **RESOLUTION ACTION AGENCY** (check any option that applies):   * **WACD**   **🞏 WSCC**  **🞏 OTHER STATE AGENCY \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **🞏 NRCS**  **🞏NACD**  **🞏 NON-STATE/FEDERAL PARTNER \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |

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| **BACKGROUND/PROBLEM STATEMENT:**  Engrossed Substitute Senate Bill 5172 phases out the historical exceptions of agricultural work from overtime standards from both the federal fair labor standards act and the state minimum wage act when they were enacted over 60 years ago. During harvest periods the work week regularly requires greater than 40 hours to conduct a timely harvest. |

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| **PROPOSED RESOLUTION LANGUAGE:** That WACD support any legislative proposals that reinstate the agricultural work exemptions from overtime standards from both the federal fair labor standards act and the state minimum wage act during periods of harvest. |

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| **TYPE OF TEXT OF RESOLUTION** (check all boxes that apply):  🞏 Technical (changes address grammar, punctuation, sentence flow and makes **NO** substantive change(s) to the existing policy.  🞏 Substantive change to existing policy. If in doubt, check the box.   * New policy. |

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| **IS THERE A BUDGET IMPLICATION TO IMPLEMENT THE POLICY?**  ⌧ NO. None anticipated.  🞏 **YES** (briefly explain): |